ITD 3663 Mobile Programming Grade **\_\_79\_\_**

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Gradebook Comments: good start, did not meet length requirement.  needed to cite more sources.

## Professional Development

All the world is a stage

Many companies have rules and policies that employees may or may not agree with. One important thing to remember is that the time to be picky about a company’s policies is when you are deciding what company you want to apply to become a part of. Companies have certain procedures set in place because they desire to maintain a reputation. A company can spen many years developing a reputation, for example Costco, they have a reputation of not hassling their customers when they return items. Another example is Starbucks, they will make you any drink you want and if you don’t like it they will make you another one. This is just two examples of different companies that put a lot of effort into maintaining a relationship with their customers.

When employees decide not to conform to the standards or rules that an organization sets forth, not only are they telling the company that they do not care about their rules, they are also telling the company that they don’t care about the customers. In the example from the assignment description, if my company required me to wear a suit and tie, and I decided that since its tuesday I feel like wearing jeans and a wife beater I would not only be telling my boss that I do not care what he tells me to do, I am also telling the boss that I don’t care what customers think about the company. As a representative of a company, every thing you do while you are on the clock is an action on behalf of that company. Further, while I am misrepresenting the company to the customers I am also telling the customer that I (the company I represent) do not care about them.

If that is not reason enough, intentionally breaking company rules is a terminable offense. Unless I really do not want to keep my job I will attempt to conform to these rules that shape the public view of a company. A website that specializes in law says this:

“The Equal Employment Opportunity Commission (EEOC) does note that companies are allowed to use and enforce dress codes. As with other workplace rules, violations can lead to termination.

However, those who are in protected classes may be allowed to violate the dress code. For instance, someone with a disability may not be able to adhere to it through no fault of his or her own, and firing that person may then be disability discrimination.”

According to many lawyers, a misconduct as simple and basic as not adhering to a dress code is a fire-able offense unless you have a significant reason as to why you cannot follow the rules.

Works Cited

Lawless & Lawless. “Can You Be Fired for Breaking the Dress Code?” *Lawless & Lawless*, Lawless & Lawless, 16 May 2017, www.lawless-lawless.com/blog/2017/05/can-you-be-fired-for-breaking-the-dress-code.shtml.